

# **EXHIBIT 1**

*Goldstein, et al. v. Mutual of America Life Insurance Company*

Court File No: 1:22-cv-7862-GHW-OTW

Lodestar by Nichols Kaster, PLLP:

**Partners/Of Counsel:**

<b>Name</b>	<b>Years of Experience</b>	<b>Billing Rate Per Hour</b>	<b>Hours</b>	<b>Charges</b>
Paul Lukas	31	\$ 950.00	11.8	\$ 11,210.00
Brock Specht	15	\$ 725.00	92.3	\$ 66,917.50
Brandon McDonough	10	\$ 675.00	3.3	\$ 2,227.50

**Associate Attorneys:**

<b>Name</b>	<b>Years of Experience</b>	<b>Billing Rate Per Hour</b>	<b>Hours</b>	<b>Charges</b>
Benjamin Bauer	6	\$ 500.00	12.4	\$ 6,200.00
Grace Chanin	5	\$ 500.00	242	\$ 121,000.00
Steve Eiden	1	\$ 450.00	44	\$ 19,800.00

**Law Clerks/Paralegals/Support Staff:**

<b>Name</b>		<b>Billing Rate Per Hour</b>	<b>Hours</b>	<b>Charges</b>
Liz Luebesmier		\$ 250.00	102.3	\$ 25,575.00
Sean Kelly		\$ 250.00	31.2	\$ 7,800.00
Cameron Pylka		\$ 250.00	3.2	\$ 800.00
Evelyn Doran		\$ 250.00	15.1	\$ 3,775.00

[1] Mr. Engstrom's billing rate for ERISA cases reflects his experience as a Certified Financial Planner before attending law school.

Nichols Kaster, PLLP Total Hours (Attorneys and Support Staff)      \$      **557.60**

Nichols Kaster, PLLP Total Lodestar (Attorneys and Support Staff)      \$      **265,305.00**